



**KHSAA TITLE IX RE-VISIT  
FIELD VISIT REPORT**

KHSAA Form T76  
Rev..11/16

School:	Frankfort High School
Prepared By:	Barbara Kok
Date of Re-Visit:	December 18, 2023
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	

**ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:**

<b>OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)</b>	<b>Completed</b>
<b>Test One</b> – Substantial Proportionality	X
<b>Test Two</b> – History of Continuing Practice of Program Expansion	X
<b>Test Three</b> – Full and Effective Accommodation of Interest and Abilities	X
<b>Analysis Form Review</b>	X

**ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES:** According to information and data submitted, Frankfort High has met the standard for Test 1 with 46% participation rate of females, Test 2 with a 27.9% increase in expansion in girls' sports and Test 3 with a pursuit of wrestling as a sport at Frankfort High. They are to be commended for meeting the standards for accommodations of interest and abilities. The school currently offers sixteen sport levels for males and eighteen sport levels for females.

**BENEFITS REVIEW**

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>EQUIPMENT AND SUPPLIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

**BENEFITS REVIEW- EQUIPMENT AND SUPPLIES:** Written evidence viewed ensures equivalence and indicates a two-year cycle for review/replacement of uniforms for all teams. The school provides funding for uniforms for all teams. Uniforms viewed were high to mid quality and equitable in quantity for all teams. Golf, Tennis, and archery are replaced yearly, and students retain possession at the end of the season. All students pay a one-time athletic fee (\$35) which goes to the general athletic fund for equipment cost. Other equipment viewed appeared to well-maintained and suitable for the specific sport.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SCHEDULING OF GAMES AND PRACTICE TIMES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

**BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES:** The most recent competitive schedules appear to be equitable in playing times and show parity in number of competitive events for “like sports”. The athletic director is responsible for scheduling all practice and competitive facilities (google calendar). The shared facilities for Frankfort High are Ewing Street gym, Second Street School gym (SSS) and the weight room. A written schedule for the weight room was posted on site but unavailable for viewing in the Title IX file.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>TRAVEL AND PER DIEM</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Mode of transportation		X
Provision for meals and housing		X
Equity of spending	X	

**BENEFITS REVIEW- TRAVEL AND PER DIEM:** To ensure equivalence, it is recommended the current guidelines for travel/per diem be expanded to include but not limited to:

1. **Mode of transportation-** school bus, school owned van, charter bus and guidelines indicating use.
2. **Provision for meals-**\$ per meal, per day, etc.
3. **Provision for housing-**Type of hotel, free breakfast, number of athletes to a room, interior corridors, etc.

All teams are provided the opportunity for over night stays and out -of- town travel. A review of spending in 2022-23 shows approximately \$13 per male athlete and approximately \$14 per female athlete.

**See Other Actions Necessitated by Visit**

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>COACHING</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Compensation	X	
Accessibility	X	
Competence	X	

**BENEFITS REVIEW- COACHING:** The Frankfort High salary schedule viewed appeared to equivalent in compensation and number of coaching positions available for all sports. Reported data showed the athlete to coach ratio, regarding accessibility, is 8:1 for females and 9:1 for males. Interviews with the administration indicated the Athletic Director evaluates coaches at the end of each sport season.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

**BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES:** Locker rooms and storage areas for all teams was viewed but written evidence of assignment was not present in the Title IX file. All viewed locker rooms appeared to be comparable with similar amenities. Storage room was ample and available to all teams.

**See Actions Necessitated by Visit**

Due to the school being in a downtown area, all practice and competitive facilities are located away from the main school building. Athletes interviewed indicated this was not an issue and expressed great pride in the athletic facilities provided to them. Transportation to practice is provided to some locations.

Volleyball, Girls and boys' basketball-Ewing Street gym. Approximately 1 block from school.

- Archery- Second Street School approximately 2 blocks from school
- Football-Sower Field approximately 1 mile from school
- Soccer, Baseball-Capital View Park approximately 3 miles from school
- Track- KSU track, Western Hills High School track
- Swimming-Falling Springs pool Versailles
- Tennis- PAC Panther Athletic complex
- Golf-Junifer Hills Golf Course
- Cross Country-Library Archives

During the 2015 audit, the softball facilities as compared to baseball were deemed deficient. To ensure equivalent amenities, Softball was relocated State Stadium Park. This park location is well maintained and provides a lighted field.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>MEDICAL AND TRAINING FACILITIES AND SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

**BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICE:** The weight room for Frankfort is in the Field House at Sower Field. It is easily accessible to all athletes and equipped with weights that are appropriate for female athletes. The posted schedule provides equitable access for all teams. (*Schedule should be included in the Title IX file with shared facilities.*)

Frankfort has the services of an athletic trainer contracted through UK. The trainer attends practice daily and all home competitive events. There are two training rooms (Sower Field and Ewing Street gym) that are well organized and easily accessible to all athletes. Physical exams are provided to all Frankfort students free of charge during the summer months.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>PUBLICITY</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

**BENEFITS REVIEW- PUBLICITY:** Interviews with administration indicated oversight to ensure the equitable support of the cheerleaders, band and dance team to football, girls' and boys' basketball teams.

There was written evidence of an awards/ recognition guideline that included provision for post season recognition, Banners displayed letters and bars for both team and individuals. Interviews with coaches and athletes indicated end-of-season activities were held for all teams.

Spending showed approximately \$43 per males and \$30 per females.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SUPPORT SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

**BENEFITS REVIEW- SUPPORT SERVICES:** The assignment of available office space appears to be equitable. Conference rooms at the main building and Ewing Street gym are available to off campus coaches to use when needed. There are no Booster clubs at Frankfort High and all fundraising money is deposited into school team accounts. Coaches interviewed showed understanding of the process for fundraising and procedure for purchasing. Overall spending for the past two years shows approximately \$404 and 60% per male athlete and \$318 and 40% per female athlete. Currently Frankfort High meets acceptable parameters in both percentage and per athlete basis.

**CURRENT DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to current deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>

**RECURRING DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to recurring deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>

**OTHER ACTIONS NECESSITATED BY THIS VISIT**

<b>Action</b>	<b>Due Date</b>
<b>Travel and per diem guideline:</b> Develop a travel guideline to include all possible modes of transport for student athletes. This may include, but not limited to, school bus, van, charter bus, etc. Develop a guideline for parameters for meal provision (daily or per meal). Develop the parameters for overnight stay (number to a room, type of housing, interior corridors, free breakfast, cost, etc.). All guidelines would ensure equity and parity for all teams	Please to KHSAA on or before <b>April 15, 2024</b>
<b>Locker rooms, practice, competitive facilities:</b> Develop a listing of all viewed locker rooms and storage areas assigned to teams.	Not for submission. Place in the Title IX file
<b>Medical and Training Facilities:</b> Posted weight room schedule should be included in the shared facilities schedule.	Not for submission. Place in Title IX file

### PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Amy Dungan	Athletic Director
Bobby Driskell	Golf Coach
York Samons	Softball Coach
Helen Hall Abney	Student Athlete Tennis, Golf, XC, Cheer
Maxwell Jones	Student Athlete Football, Basketball, Track
Thad Elmore	Principal
Melissa Bush	Parent
Larrissa Bush	Student Athlete Cheerleader
Benjamin Schrader	Student Athlete Soccer, Track, Tennis
Jeff Marksberry	KHSAA
Barbara Kok	KHSAA <a href="mailto:bkok@khsaa.org">bkok@khsaa.org</a>

### OTHER GENERAL OBSERVATIONS

Frankfort High School's administration has demonstrated their commitment to providing athletic opportunities and well-maintained facilities to their students. They are to be commended for continuing to add to their sports programs. The school was well prepared for the visit and accepting of all information the KHSAA personnel provided.

The Emergency Action Plan in the Title IX file was complete and detailed but not venue specific. It is recommended the school develop venue specific plans and include all sites off campus.

There are eleven AEDS at the school with four portable AEDS accessible to the athletic department and Athletic Trainer.

No one attended the public forum. Audit team departed 3:05